

# TAKING ON THE RISK - HOW TO FURTHER YOUR CAREER

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# INTRODUCTION - KUSHATHA MOSWELA

- ▶ Motswana Female
- ▶ Analytical Strategist “Bigger Picture Person”
- ▶ Believe in impactful purposeful “The so what question?”
- ▶ Thrive from learning and working with people with diverse views and talents
- ▶ Respect the ability to listen and “pacing oneself” - EQ
- ▶ Enjoy working in environments that are complex, uncertain and have urgency - The Actuary in me

**THESE ARE THE QUALITIES THAT HOLD AND CONTINUE TO FURTHER MY CAREER  
PROGRESS**

# WHY IS A CAREER AND PROGRESSION?

“an occupation undertaken for a significant period of a person's life and with opportunities for progress.”

“A job is more short-term oriented and tends to focus purely on earning money. On the other hand, a career is a series of related employment in one field that provides experience for your future and helps you earn a better paycheck and living status.”

- ▶ Long term (Profession/Vocation/Employment/Calling)
- ▶ Qualification, Skill, Experience
- ▶ Growth - Opportunity to Progress

# FOUNDATIONS OF MY CAREER - RISKS ASSUMED

Beginning the process, you should be scanning the market and finding where your future lies.

- ▶ Qualifications (Actuarial Degree)
  - ▶ International (highly competitive and more expensive)
  - ▶ Sacrifice (delayed personal interest to focus on studies)
  - ▶ Challenging with very low pass rates ( Will Power, Perseverance, Focus)
- ▶ Entry into the job market
  - ▶ Unpaid internships - start building experience early
  - ▶ Choice of International Companies even where qualifications not true match
  - ▶ Continuing with professional exams (study after work)

# OPPORTUNITY IN BUILDING A GLOBAL CAREER

- ▶ **The 21st century global village and opportunity.**
- ✓ Philosopher Marshal McLuhan predicted “the world would shrink as commerce and mobility replaced the geographical pillars that were the order of the day”
- ✓ Today, the village is an exciting place for those seeking global job opportunities. It is a place where a person's ambitions and growth potential are measured by worth rather than where they live and their gender.
- ✓ Global career does not necessarily mean being placed/located out of your geographical place - rather it means your market is not limited to you geographical place.
- ✓ The Covid-19 pandemic has had a huge impact on jobs globally. In particular Covid-19 pandemic has disrupted women's involvement in the global marketplace. The result has been a surge of interest in global careers, with global organisations now needing to create processes that nurture these global careers.

# TAKING ON THE RISK - CHALLENGES

## ▶ **Matching ambition with achievement**

- Aiming high requires overcoming fear, moving out of comfort zones, and thinking of what is possible and importantly delivering on the desired results.

## ▶ **Making the cut**

- Have a competitive edge
- Going global implies that you are ready to embrace excellence. Mediocrity, or being average, have no place on a global scale.

## ▶ **Potential international employers want a complete picture.**

- Professionalism (Technical ability and know how)
- Leadership qualities (High EQ)

QUESTIONS?